Plan for Safely Returning to Work at University Enterprise Laboratories

Executive Order 20-40 begins the process of safely returning Minnesotans to work, starting with workers in non-customer facing industrial and office-based businesses who cannot work from home. Guidance on what businesses are allowed to return to work under EO 20-40 **can be found here**.

Executive Order 20-81 requires all Minnesotans to wear a face mask indoors, and we request that all companies comply with this request.

As of July 2020, UEL is open M-F, 8-4 pm and the building is card-access only at all other times.

*Note – if it is possible to work from home, businesses are encouraged to continue doing so.

What needs to be in place to return to work?

- Create a COVID-19 Preparedness Plan (template available **here**)
- Template includes resources for information on preparedness planning
- An Employer Preparedness Plan Requirement Checklist (available here)

Your COVID-19 Preparedness Plan must include and describe how your business will implement at a minimum the following:

- Infection prevention measures;
- Prompt identification and isolation of sick persons;
- Engineering and administrative controls for social distancing;
- Housekeeping, including cleaning, disinfecting and decontamination;
- Communications and training that will be provided to managers and workers; and
- Management and supervision necessary to ensure effective implementation of the plan.

Important items to remember:

- Make sure sick workers stay at home;
- Increase social distancing: Workers should be at least six feet away from each other;
- Observer good worker hygiene and source control; and
- Follow cleaning and disinfection protocols.

UEL has a Covid-19 Preparedness Plan for common spaces which is posted on the UEL website.

Health and safety are everyone's responsibility!